FOREWORD

The Directorate of Economics and Statistics, Ministry of Agriculture & Farmers Welfare has been publishing statistics related to “Agricultural Wages in India”, since 1952. The present issue of this publication contains data on wages paid to different types of agricultural and skilled rural labour in selected villages during the crop year 2011-2012. Data is collected from the village level and is compiled at the district level, state level and the national level.

Agriculture continues to be a highly labour intensive activity with more than 55% of the workforce in the country dependent on it (Census 2011) and wage labour constitutes an important part of the total cost of production of agricultural produce. It is, therefore, of relevance to both policy makers and practitioners to know the trends and patterns of agricultural wages, for both skilled and unskilled work. This publication of the Directorate of Economics and Statistics provides critical information on wage levels for agricultural activities in different States, for different crops and across different seasons. The publication presents a broad spectrum of agricultural wage data prevailing in different villages in the country for a range of agricultural operations like ploughing, sowing, weeding, reaping, harvesting etc. It clearly brings out the seasonality in agricultural wages. The publication also provides state-wise average daily wages of male and female workers. Inter state and intra state comparisons are thus facilitated through this publication.

We would like to appreciate the State Government Departments which have sent information to the Directorate and would request those that have not been providing the requisite information to do so that it could be incorporated in the next publication. Timely and authentic data on Agricultural and Rural wages help in appropriate policy formulation to benefit the rural sector.

The preparation of this publication has involved detailed, meticulous work which has been carried out by the Agricultural Wages Division of this Directorate under the guidance of Dr. Anuradha Balaram, Adviser.

The publication has been useful to administrators, policy makers and researchers involved in the development of agricultural sector in the country and we hope this edition adds value.

We welcome comments and suggestions to improve this publication in future.

(Sangeeta Verma)
Economic & Statistical Adviser

New Delhi
August, 2015
Directorate of Economics & Statistics, Ministry of Agriculture & Farmers Welfare has been bringing out the publication on “Agricultural Wages in India” on the basis of returns received from the State Governments since 1952. This issue of the “Agricultural Wages in India” relates to the statistics of wages paid during the crop year 2011-2012 to different types of agricultural and skilled rural labour in selected villages.

The wage data has been compiled on the basis of data received from State Governments for different agricultural operations like ploughing, sowing, weeding, reaping, harvesting & so on and also skilled rural workers such as blacksmiths, carpenters.

The work of collection, compilation and presentation of wage data for this publication was carried out by the officers and staff of Agricultural Wages Division under supervision of Shri K. C. Bharti, Assistant Economic Adviser. Suggestions for improvement are most welcome.

(B.L. Meena)
Additional Economic Adviser

New Delhi
August, 2015
The following officers and staff of the Directorate are associated with the preparation of this publication:

**Agriculture Wages Division**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shri Rakesh Agrawal</td>
<td>Deputy Director</td>
</tr>
<tr>
<td>Shri K.C. Bharti</td>
<td>Assistant Economic Adviser</td>
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<tr>
<td>Shri Brijesh Prasad</td>
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<tr>
<td>Smt. Manju Singh</td>
<td>Assistant Graph</td>
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<td>Shri Vikram Singh</td>
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EXPLANATORY NOTES

(1) Agricultural wages constitute one of the major items of cost of cultivation of agricultural crops. Consequently, data on agricultural wages prevailing in selected villages/centres, spread over the length and breadth of the country, is collected by the Directorate of Economics & Statistics (DES), Ministry of Agriculture & Farmers Welfare, on monthly basis.

(2) Data relate to agricultural year, i.e. July – June.

(3) Simple arithmetic averages (monthly and annual) have been worked out on the basis of data received on daily wages for different villages/centers as reported in the monthly returns from the State Governments.

(4) Directorate of Economics & Statistics compiles wage data for the following categories for different operations: (a) Skilled Labour – carpenter, blacksmith and cobbler, (b) Field labour - ploughing, sowing, weeding reaping & harvesting, (c) Other Agricultural Labour – watering, carrying load, cleaning silt, digging well embarkation, tilling, plucking etc. and (d) Herdsman.

(5) The States of Andhra Pradesh, Jharkhand, Karnataka and Maharashtra, do not give operation-wise details as they furnish the data for the group (i.e. field labour) as a whole. All the remaining States figuring in the present publication furnish operation-wise data.

(6) Normal daily working hours do not exceed 8 hours in any of the reporting villages/centers.

(7) The proforma prescribed for the purpose is at Appendix I & Appendix II.

(8) The data, as per the prescribed proforma, is collected on monthly basis. The primary reporting agencies are required to send the returns pertaining to a particular month, by 2nd of the succeeding month, to the concerned district headquarters. After scrutiny and consolidation, the authorities at district Headquarters forward the data to their respective State Headquarters, which in turn send them to DES so that they receive the information by the end of the second week of the succeeding month.

(9) The wages paid could either be in cash or in kind or in both cash and kind. Hence, the total of the wages in cash as well as the money value of the wages paid in kind are given in the proforma.

(10) Data given in the publication is collected from each district of the State. However, some of the States/UTs have not been sending the information. And in respect of the States which are sending the data, the coverage i.e. the number of Districts and villages/centres covered is not sufficient. They are being requested to enlarge the coverage.

M – Man
W – Woman
– denotes data not available.
Overview

Introduction
Wages constitute a major component of cost of cultivation in the country, because of the labour intensive nature of agricultural operations. Like any other commodity, price of labour i.e. wage is also determined by market forces of supply and demand and further, as in any other market imperfections make it deviate from the norms. These factors also explain the wide variations in wage rates among various states.

Time Lag
Wage data for agricultural operations is collected State Government at the village level and compiled at district and states level. State Governments are requested to supply wage data timely to this Directorate. However, some States viz Uttrakhand, West Bengal, Bihar, Jharkhand and Maharashtra have not furnish their data in time for this publication. The Directorate is making every possible effort for getting the data on time and decreasing the lag with which this publication is brought out.

Main Observations
The all India annual average daily wage rate for field labour (male) (Table: 1.1), during 2011-12, was ` 180.7/day, with Kerala paying the highest wage to field labour (male) ` 363.71/day, while Jharkhand figured as the lowest wage payer among all states with `103.73/day. Agriculture is a seasonal occupation with clearly defined peak and lean seasons, and this phenomenon has also been clearly brought, with wage within States varying between months. Month wise average daily wage rate remained around Rs. 172/day for month of July to October; ` 182/day for December to March and ` 193/day for April to June. In peak agricultural season (April-June) high wage rate was given due to higher demand of labour for sowing and harvesting. Comparatively, low wage rate prevails during lean agricultural season and rainy season.

Average daily wage rate for field labour (female) at all India and State level (Table: 1.2) also showed almost same trend. Kerala paid the highest wage to field labour (female) i.e. ` 282.57/day, Chhattisgarh paid the lowest wage i.e. `87.68/day. All-India annual average wage rate was ` 135.67/day. During lean agricultural season, wage rate ranged from Rs. 127 to Rs. 130 and during peak season it ranged from Rs. 135 to ` 146. The variation between wages of
male and female agricultural labourer for the same category of work has been observed.

Table 1.2 also highlights that female agricultural labour is not involved in Punjab.

In case of skilled labour, highest wage rate i.e. `493.78/day and lowest wage rate i.e. `125.23/day were paid in Kerala and Maharashtra respectively. At all India level, the wage rate is `239.72/day (Table: 1.3). Wage differential between lean and peak season was discernible in the skilled labour category also. During July to October (lean season), wage rate for skilled labour was comparatively low because during monsoon season the demand of skilled labour falls. The average wage rate for November to June was, by the same analogy, higher since demand for skilled workers increases in rural areas during this period owing to higher demand for agricultural tools, equipments and for other works.

**State Variation**

Very High state variations are observed from the reports. In case of field labour male, the highest paid wages in Kerala is about 251 per cent more than that of the lowest in Jharkhand and about 101 per cent more than the all India average daily wages. In case of female field labour, the highest paid wages in Kerala also is about 222 per cent more than that of the lowest in Chhattisgarh and about 108 per cent more than the all India average daily wages. The above variations clearly reflect the scenario of availability of labour, arduousness, cost of living of the workers, geographical location of work and other factors of states, which play an important role to determine the wage rate in a location. While variations in wage rates between states can be explained by the interplay of market forces and degree of market imperfections, these variations may also be due to continued stickiness in labour, as people prefer to work in the area where they live.

**Gender Gap in Wage Rates**

Average national annual average wage rate for male and female for field labour was `180.7 and `135.67 respectively. Hence, the male workers were paid 33 per cent more than that of female workers. Among the states, gender gap, in term of wage, is also observed. Tamil Nadu with about 100 per cent and Jharkhand with about 5 per cent are observed as the highest and the lowest gender gap states respectively.
### Table 1.1: State Wise of Average Daily Wages of Field Labour (Male) - 2011-12

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State Wise and All India Average Daily Wage Rate of Field Labour (Male) 2011-12

Ref. Table No 1.1
## Table 1.2: State Wise Average Daily Wages of Field Labour (Female) - 2011-12

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State Wise and All India Average Daily Wage Rate of Field Labour (Female) 2011-12

Ref. Table: 1.2
All India Average Daily Wage Rate of Field Labour Male & Female 2011-12

Field Labour (Male) Field Labour (Female)

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State-Wise Average Daily Wage Rate for Skilled Labour (Male)

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Center : CHEPPAIL

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**District : KORASAWADA**

**District : PONUGALLU**
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**Table 3.3**

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**Center: CHANDANPUR**

**District: LAKHISARAI**

**Center: DEEGHE**

**District: MADHEPURA**

**Center: BHAKHARAEN**

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<p>| <strong>District : RAIPUR</strong> | FIELD LABOUR | PLOUGHMAN | M | 150.00 | - | - | - | 70.00 | 70.00 | - | - | - | - | 150.00 |
| | | W | - | - | - | - | - | - | - | - | - | - | - | - |
| | REAPER &amp; HARVESTER | M | - | - | - | 60.00 | - | - | - | - | - | - | 120.00 | - | 90.00 |
| | | W | - | - | - | 50.00 | - | - | - | - | - | - | 120.00 | - | 85.00 |
| | SOWER | M | - | 150.00 | - | 60.00 | 70.00 | 70.00 | - | - | - | - | - | 150.00 | 100.00 |
| | | W | - | - | - | 50.00 | 70.00 | - | - | - | - | - | 100.00 | - | 73.33 |
| | WEEDER | M | 50.00 | 50.00 | 50.00 | - | - | - | - | - | - | 150.00 | 75.00 |
| | | W | 50.00 | 50.00 | 50.00 | - | - | - | - | - | - | 100.00 | - | 62.50 |
| | HERDSMEN | M | 50.00 | 50.00 | 50.00 | 45.00 | 50.00 | 50.00 | - | - | - | - | - | 100.00 | 200.00 | 74.38 |
| | | W | - | 50.00 | - | 40.00 | 40.00 | 40.00 | - | - | - | - | - | 150.00 | - | 64.00 |
| | OTHER AGRICULTURAL LABOUR | M | 50.00 | 100.00 | 100.00 | 60.00 | 60.00 | 60.00 | - | - | - | - | - | 100.00 | - | 78.75 |
| | | W | 50.00 | 100.00 | 100.00 | 50.00 | 50.00 | 50.00 | - | - | - | - | - | 80.00 | - | 68.57 |
| | SKILLED LABOUR | BLACKSMITH | M | 150.00 | 150.00 | 150.00 | 100.00 | 100.00 | 100.00 | - | - | - | - | - | 150.00 | 200.00 | 137.50 |
| | | CARPENTER | M | 150.00 | 300.00 | 300.00 | 100.00 | 100.00 | 100.00 | - | - | - | - | - | 180.00 | 200.00 | 178.75 |
| | | COBBLER | M | 150.00 | 150.00 | 150.00 | 80.00 | 80.00 | 80.00 | - | - | - | - | - | 150.00 | 150.00 | 123.75 |
| | | | W | - | - | - | - | - | - | - | - | - | - | - | - |
| <strong>Center : DEVBHOG</strong> | FIELD LABOUR | PLOUGHMAN | M | 150.00 | - | - | - | 70.00 | 70.00 | - | - | - | - | 150.00 |
| | | W | - | - | - | - | - | - | - | - | - | - | - | - |
| | REAPER &amp; HARVESTER | M | - | - | - | 60.00 | - | - | - | - | - | - | 120.00 | - | 90.00 |
| | | W | - | - | - | 50.00 | - | - | - | - | - | - | 120.00 | - | 85.00 |
| | SOWER | M | - | 150.00 | - | 60.00 | 70.00 | 70.00 | - | - | - | - | - | 150.00 | 100.00 |
| | | W | - | - | - | 50.00 | 70.00 | - | - | - | - | - | 100.00 | - | 73.33 |</p>
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**Center: PATAN**

**District: RAJKOT**

**Center: DHORAJI**
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### District: WEST SINGHBHUM

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### District: BANGALORE

**Center:** HARISANDRA (RAMANAGRAM Tq)

### District: BELLARY

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Center : SADHORA

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| FIELD LABOUR    | PLOUGHMAN     | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 160.00         |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| SOWER           |               | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 150.00         |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| HERDSMEN        | HERDSMEN      | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 70.00          |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M | - | - | - | - | - | - | - | 130.00 | - | - | - | - | 130.00 |
|                 |               | W | - | - | - | - | - | - | - | 100.00 | - | - | - | - | 100.00 |
| SKILLED LABOUR  | BLACKSMITH    | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 150.00         |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| CARPENTER       |               | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 170.00         |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| COBLER          |               | M    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   | 170.00         |
|                 |               | W    | -      | -        | -       | -        | -        | -       | -        | -     | -     | -   | -   |                |
| District: DATIYA |
| Center: UNNAE  |
| FIELD LABOUR    | PLOUGHMAN     | M    | 100.00 | - | - | 100.00 | - | - | 150.00 | 150.00 | 150.00 | - | 150.00 | 150.00 | 128.57 |
|                 |               | W    | - | - | - | - | - | - | - | - | - | - | - | - | 
| REAPER & HARVESTER |               | M | 150.00 | - | - | 150.00 | - | - | 150.00 | 150.00 | 150.00 | - | 150.00 | 150.00 | 150.00 |
|                 |               | W | 150.00 | - | - | 150.00 | - | - | 125.00 | 150.00 | 150.00 | - | 150.00 | 150.00 | 146.43 |
| SOWER           |               | M    | - | - | - | - | - | - | - | 150.00 | 150.00 | 150.00 | - | 150.00 | 150.00 | 150.00 |
|                 |               | W | - | - | - | - | - | - | - | 125.00 | 125.00 | 125.00 | - | 125.00 | 125.00 | 127.14 |
| WEEDER          |               | M    | 120.00 | - | - | 120.00 | - | - | 150.00 | 125.00 | 125.00 | - | 125.00 | 125.00 | 112.50 |
|                 |               | W | 100.00 | - | - | 100.00 | - | - | 125.00 | - | - | - | - | 125.00 |
| HERDSMEN        | HERDSMEN      | M    | 80.00 | - | - | 100.00 | - | - | 150.00 | 150.00 | 150.00 | - | 150.00 | 150.00 | 130.00 |
|                 |               | W | - | - | - | - | - | - | - | - | - | - | - | - | 
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M | 150.00 | - | - | 150.00 | - | - | 200.00 | 200.00 | 200.00 | - | 200.00 | 200.00 | 178.57 |
|                 |               | W | 120.00 | - | - | 120.00 | - | - | 125.00 | 200.00 | 200.00 | - | 200.00 | 200.00 | 166.43 |
| SKILLED LABOUR  | BLACKSMITH    | M    | 200.00 | - | - | 200.00 | - | - | 200.00 | 200.00 | 200.00 | - | 200.00 | 200.00 | 200.00 |
|                 |               | W | - | - | - | - | - | - | - | - | - | - | - | - | 
| CARPENTER       |               | M | 200.00 | - | - | 200.00 | - | - | 200.00 | 200.00 | 200.00 | - | 200.00 | 200.00 | 200.00 |
|                 |               | W | - | - | - | - | - | - | - | - | - | - | - | - | 
| COBLER          |               | M | 200.00 | - | - | 200.00 | - | - | 200.00 | 200.00 | 200.00 | - | 200.00 | 200.00 | 200.00 |
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  - W: 300.00

**FIELD LABOUR**
- **PLOUGHMAN**
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  - W: 220.00

**HERDSMEN**
- **HERDSMEN**
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  - W: 150.00

**OTHER AGRICULTURAL LABOUR**
- **OTHER AGRICULTURAL LABOUR**
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**SKILLED LABOUR**
- **BLACKSMITH**
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  - W: 300.00

**FIELD LABOUR**
- **REAPER & HARVESTER**
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  - W: 125.00

**HERDSMEN**
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**OTHER AGRICULTURAL LABOUR**
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### District: HARDA

**FIELD LABOUR**
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  - W: 80.00

**HERDSMEN**
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District: JABALPUR

| Field Labour | M | 125.00 | 125.00 | 125.00 | 125.00 |         |          | 125.00  | 125.00  | 125.00  | 125.00  | 125.00  | 125.00  | 125.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Sower | M | 130.00 |        |        |         |          |          |        |        |        |        |        |        | 130.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Weeder | M | 120.00 |        |        |         |          |          |        |        |        |        |        |        | 120.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Herdsman | M | 65.00 | 130.00 | 130.00 | 130.00 |         |          | 130.00  | 130.00  | 130.00  | 130.00  | 130.00  | 130.00  | 123.50 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Other Agricultural Labour | M | 65.00 | 130.00 | 130.00 | 130.00 |         |          | 130.00  | 130.00  | 130.00  | 130.00  | 130.00  | 130.00  | 123.50 |
| W | 60.00 | 125.00 | 125.00 | 125.00 |         |          | 1285.00 | 125.00  | 125.00  | 125.00  | 125.00  | 125.00  | 234.50 |
| Blacksmith | M | 130.00 | 240.00 | 210.00 | 210.00 |         |          | 210.00  | 210.00  | 210.00  | 210.00  | 210.00  | 210.00  | 205.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Carpenter | M | 160.00 | 260.00 | 220.00 | 220.00 |         |          | 220.00  | 220.00  | 220.00  | 220.00  | 220.00  | 220.00  | 218.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Cobbler | M | 130.00 | 240.00 | 210.00 | 210.00 |         |          | 210.00  | 210.00  | 210.00  | 210.00  | 210.00  | 210.00  | 205.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |

District: JHABUA

| Field Labour | M | 125.00 | 125.00 | 150.00 | 125.00 |         |          | 120.00  | 125.00  | 125.00  | 125.00  | 125.00  | 125.00  | 125.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Reaper & Harvester | M |        | 150.00 | 150.00 | 150.00 |         |          | 150.00  | 150.00  | 120.00  | 150.00  | 120.00  | 150.00  | 145.71 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Sower | M | 125.00 | 120.00 | 150.00 | 125.00 |         |          | 120.00  | 125.00  | 125.00  | 150.00  | 125.00  | 125.00  | 130.00 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |
| Weeder | M | 100.00 | 100.00 | 125.00 | 100.00 |         |          | 100.00  | 125.00  | 125.00  | 125.00  | 125.00  | 125.00  | 112.50 |
| W |        |        |        |        |         |          |          |          |          |          |          |          |        |

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Center: BYOHARI

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| SOWER             | W | 150.00 | 80.00  | 80.00  | 80.00  | 80.00  | 150.00 | 80.00  | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| WEEDER            | W | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 200.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 110.00 |
|                  | W | 80.00  | 80.00  | 80.00  | 80.00  | 80.00  | 80.00  | 150.00 | 80.00  | 80.00  | 80.00  | 80.00  | 80.00  | 87.00  |</p>
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**District : BALASORE**

| Center : JALESWAR | FIELD LABOUR | PLOUGHMAN | M | 200.00 | - | 250.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 200.00 | 200.00 | - | 175.00 |
| | | | W | - | - | - | - | - | - | - | - | - | - | - | - |
| | REAPER & HARVESTER | M | - | - | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 200.00 | 200.00 | - | 161.11 |
| | | W | - | - | 130.00 | 130.00 | 130.00 | 130.00 | 130.00 | 130.00 | 130.00 | 130.00 | 150.00 | 150.00 | - | 134.44 |
| | SOWER | M | 150.00 | - | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | - | 150.00 |
| | | W | - | - | 90.00 | - | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | - | - | - | 90.00 |
| | WEEDER | M | 150.00 | - | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | - | 150.00 |
| | | W | 90.00 | - | 90.00 | 90.00 | - | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 100.00 | 100.00 | - | 92.22 |
| HERDSMEN | M | 100.00 | - | 100.00 | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | 150.00 | 150.00 | - | 122.00 |
| | W | - | - | - | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | - | 100.00 |

<p>| Center : PADMAPUR | FIELD LABOUR | PLOUGHMAN | M | 90.00 | - | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 100.00 | - | 101.00 |
| | | W | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | REAPER &amp; HARVESTER | M | 90.00 | - | 90.00 | 100.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 100.00 | 90.00 | 140.00 | - | 97.00 |
| | | W | 70.00 | - | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 100.00 | - | 81.00 |</p>
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|                  |            | W | - | - | - | - | - | - | - | - | - | - | - | - | - |
|                  | REAPER &amp; HARVESTER | M | 70.00 | - | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | - | 97.00 |
|                  |            | W | 60.00 | - | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 81.00 |
|                  | SOWER | M | 70.00 | - | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | - | 97.00 |
|                  |            | W | 60.00 | - | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 76.67 |
|                  | WEEDER | M | 70.00 | - | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | - | 97.00 |
|                  |            | W | 60.00 | - | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 80.00 | 82.00 |
|                  | HERDSMEN | HERDSMEN | M | 70.00 | - | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | - | 97.00 |
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**District : FIROZPUR**

**District : GURDASPUR**

**Center : NAROTMEHRA**

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| CENTER : KAKRALA | FIELD LABOUR | PLOUGHMAN | M | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 | 276.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | REAPER & HARVESTER | M | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 | 290.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | SOWER       | M    | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 | 270.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | WEEDER      | M    | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | OTHER AGRICULTURAL LABOUR | M | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | SKILLED LABOUR | BLACKSMITH | M | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 |             | CARPENTER | M | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |

**District : ROOP NAGAR**

| CENTER : MAINPUR | FIELD LABOUR | PLOUGHMAN | M | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | REAPER & HARVESTER | M | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 | 280.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | SOWER       | M    | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 | 275.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |
|                 | WEEDER      | M    | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 | 295.00 |
|                 |             | W    | -      | -       | -        | -        | -       | -       | -        | -      | -      | -    | -   | -               |

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Table 2.15

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**Center : KANAKAMPALAYAM**

**FIELD LABOUR**

**REAPER & HARVESTER**

**SOWER**

**WEEDER**

**OTHER AGRICULTURAL LABOUR**

**SKILLED LABOUR**

**CUTTER**

**COBBLER**

**District : KANCHEEPURAM**

**Center : MANNUR-SPR**

**FIELD LABOUR**

**PLOUGHMAN**

**REAPER & HARVESTER**

**SOWER**

**WEEDER**

**OTHER AGRICULTURAL LABOUR**

**District : KANNIYAKUMARI**

**Center : ARUVIKKARAI**

**FIELD LABOUR**

**PLOUGHMAN**

**REAPER & HARVESTER**

**WEEDER**

**OTHER AGRICULTURAL LABOUR**

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**District : PERAMBALUR**

**Center : SILAMBUR (SOUTH)**

**Center : KODUMBALUR**

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**District : SALEM**

| **PLOUGHMAN**   | M           | 250.00| 250.00 | 250.00    | 250.00  | 250.00   | 250.00   | 250.00  | 217.00   | 300.00| 217.00| 217.00| 245.92|                |
|                 | W           | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
| **REAPER & HARVESTER** | M | 175.00| 192.33 | 163.00    | 208.33  | 193.50   | 195.50   | 248.33  | 228.33   | 222.50| 203.00| 207.00| 230.00| 205.57         |
|                 | W           | 103.00| 88.66  | 85.50     | 113.33  | 78.00    | 84.00    | 108.00  | 103.50   | 110.00| 111.00| 135.50| 92.00 | 101.04         |
| **SOWER**       | M           | -    | -      | -         | 200.00  | 200.00   | 200.00   | 200.00  | -        | -     | -     | -   | -    | 200.00          |
|                 | W           | 83.00| 86.00   | 84.00     | 83.00   | 89.00    | 91.00    | 85.00   | 87.00    | 90.00 | 86.00 | 90.00 | 91.00 | 87.08          |
| **WEEDER**      | M           | 103.00| 103.00 | 103.00    | 103.00  | 103.00   | 103.00   | 103.00  | -        | -     | -     | -   | -    | 300.00          |
|                 | W           | 79.00| 81.00   | 81.00     | 81.00   | 82.00    | 83.00    | 84.00   | 84.00    | 88.00 | 89.00 | 89.00 | 94.00 | 84.58          |
| **SOWER**       | M           | 191.00| 243.50 | 206.00    | 300.00  | 234.00   | 241.00   | 237.00  | 243.00   | 251.00| 261.00| 244.00| 247.00| 241.54         |
|                 | W           | -    | -      | 80.00     | -       | -        | -        | -       | -        | -     | -     | -   | -    | 80.00           |
| **BLACKSMITH**  | M           | 240.00| 240.00 | 240.00    | 300.00  | 240.00   | 240.00   | 240.00  | 250.00   | 250.00| 250.00| 265.00| 249.58|                |
|                 | W           | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
| **CARPENTER**   | M           | 240.00| 240.00 | 240.00    | 240.00  | 240.00   | 240.00   | 240.00  | 258.00   | 258.00| 258.00| 268.00| 251.83|                |
|                 | W           | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |

**District : SIVAGANGAI**

<p>| <strong>PLOUGHMAN</strong>   | M           | -    | 216.70 | 219.10    | 225.00  | 226.00   | 249.18   | 253.20  | 237.65   | 177.50| 226.90| 245.00| 260.00| 230.57         |
|                 | W           | -    | 112.00 | 118.00    | 115.00  | 120.00   | 133.50   | 125.50  | 130.00   | 102.50| 110.00| 120.00| 121.50| 118.91         |
| <strong>SOWER</strong>       | M           | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                 | W           | -    | -      | 113.00    | -       | -        | -        | -       | 150.00   | -     | -     | -   | -    | 131.50          |
| <strong>WEEDER</strong>      | M           | -    | -      | 220.00    | 225.00  | -        | -        | -       | -        | -     | -     | -   | -    | 222.50          |
|                 | W           | -    | -      | 123.00    | 112.00  | 118.00   | 120.00   | 118.00  | 120.00   | 115.00| 105.00| 125.00| 120.00| 117.60         |
| <strong>SOWER</strong>       | M           | 204.20| -      | -         | -       | -        | -        | -       | 200.00   | -     | -     | -   | -    | 202.10          |
|                 | W           | 113.00| -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | 113.00          |</p>
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**Table 2.18**

State: UTTAR PRADESH

**District: AGRA**

| Center: BITCHPURI | FIELD LABOUR | REAPER & HARVESTER | M    | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | -      | 150.00 | 179.00 | 200.00 | 200.00 | 162.90 |
|                  |              |                   | W    | 137.00 | 137.00 | 137.00 | 137.00 | 137.00 | -      | 125.00 | 151.00 | 150.00 | 150.00 | 139.80 |
|                  |              | SOWER              | M    | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | -      | 150.00 | 167.00 | 200.00 | 200.00 | 161.70 |
|                  |              |                   | W    | 128.00 | 128.00 | 128.00 | 128.00 | 128.00 | -      | 120.00 | 150.00 | 150.00 | 150.00 | 133.80 |
|                  |              | WEEDER             | M    | 150.00 | 150.00 | 150.00 | 150.00 | 150.00 | -      | 159.00 | 164.00 | 200.00 | 200.00 | 161.30 |
|                  |              |                   | W    | 126.00 | 126.00 | 126.00 | 126.00 | 126.00 | -      | 133.00 | 143.00 | 150.00 | 147.00 | 132.90 |
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M    | 149.00 | 149.00 | 149.00 | 149.00 | 149.00 | 149.00 | -      | 163.00 | 179.00 | 200.00 | 192.00 | 162.80 |
|                  |              |                   | W    | 128.00 | 128.00 | 128.00 | 128.00 | 128.00 | -      | 137.00 | 148.00 | 154.00 | 150.00 | 135.70 |
| SKILLED LABOUR  | CARPENTER    | M    | 271.00 | 271.00 | 271.00 | 271.00 | 270.00 | 270.00 | -      | 283.00 | 293.00 | 297.00 | 293.00 | 279.00 |
|                 |              | W    | -      | -      | -       | -       | -       | -       | -      | -      | -     | -    | -   | -              |

**District: ALIGARH**

| Center: ALIGARH | FIELD LABOUR | PLOUGHMAN         | M    | 132.00 | 135.00 | 135.00 | 135.00 | 135.00 | 135.00 | -      | 135.00 | 186.00 | 180.00 | 180.00 | 148.80 |
|                 |              |                   | W    | -      | -      | -       | -       | -       | -       | -      | -     | -    | -   | -              |
|                 |              | REAPER & HARVESTER | M    | -     | -      | -       | -       | -       | -       | -      | 200.00 | 176.00 | 176.00 | 184.00 |
|                 |              |                   | W    | 120.00 | -      | -       | -       | -       | -       | -      | 200.00 | 179.00 | 179.00 | 169.50 |
|                 |              | SOWER              | M    | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | -      | 120.00 | 150.00 | -     | -    | 123.75 |
|                 |              |                   | W    | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | 120.00 | -      | 120.00 | 150.00 | -     | -    | 123.75 |
|                 |              | WEEDER             | M    | 125.00 | 135.00 | 135.00 | 135.00 | 135.00 | 135.00 | -      | 135.00 | 150.00 | 131.00 | 131.00 | 134.70 |
|                 |              |                   | W    | 115.00 | 128.00 | 128.00 | 128.00 | 128.00 | 128.00 | -      | 128.00 | 100.00 | 131.00 | 131.00 | 124.50 |
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M    | 138.00 | 151.00 | 151.00 | 151.00 | 151.00 | 151.00 | -      | 151.00 | 166.00 | 168.00 | 168.00 | 154.60 |
|                 |              |                   | W    | 128.00 | 132.00 | 132.00 | 132.00 | 132.00 | 132.00 | -      | 132.00 | 141.00 | 150.00 | 150.00 | 136.10 |
| SKILLED LABOUR  | CARPENTER    | M    | 241.00 | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | -      | 260.00 | 311.00 | 325.00 | 325.00 | 276.20 |
|                 |              | W    | -      | -      | -       | -       | -       | -       | -      | -      | -     | -    | -   | -              |

**District: BADAUN**

<p>| Center: BADAUN | FIELD LABOUR | PLOUGHMAN         | M    | 140.00 | 120.00 | 120.00 | 132.00 | 135.00 | 150.00 | -      | 150.00 | 150.00 | 150.00 | 138.56 |
|                |              |                   | W    | -      | -      | -       | -       | -       | -       | -      | -     | -    | -   | -              |
|                |              | REAPER &amp; HARVESTER | M    | 120.00 | 120.00 | 130.00 | 132.00 | 120.00 | -      | 129.00 | 129.00 | 133.00 | 133.00 | 127.33 |
|                |              |                   | W    | 120.00 | -      | -       | 120.00 | -       | -      | -      | -     | 120.00 | -     | -    | 120.00 |
|                |              | SOWER              | M    | 150.00 | 150.00 | 150.00 | 132.00 | 129.00 | 131.00 | -      | 135.00 | 120.00 | 120.00 | 135.22 |
|                |              |                   | W    | 150.00 | -      | -       | -       | -       | -      | -      | -     | -    | -   | 150.00       |</p>
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District : Bijnor

| Center : Bijnor | FIELD LABOUR | PLOUGHMAN | M     | 151.00 | 157.00 | 150.00 | 160.00 | 160.00 | 160.00 | - | 146.00 | 177.00 | 166.00 | 168.00 | 161.30 |
|                 |             | REAPER & HARVESTER | M     | -      | -      | 150.00 | 152.00 | 152.00 | 152.00 | - | 147.00 | 150.00 | - | - | 150.50 |
|                 |             | W     | -      | -      | -      | 125.00 | 125.00 | 125.00 | 125.00 | - | -     | 125.00 | - | - | 125.00 |
|                 |             | SOWER  | M     | 142.00 | 150.00 | 140.00 | 160.00 | 160.00 | 160.00 | - | 148.00 | 161.00 | 150.00 | 150.00 | 152.10 |
|                 |             | W     | 140.00 | -      | 150.00 | -      | -      | -      | -      | -     | 150.00 | 160.00 | - | 100.00 | 140.00 |
|                 |             | WEEDER | M     | 175.00 | 145.00 | 150.00 | -      | -      | -      | -     | 145.00 | 170.00 | 167.00 | 175.00 | 161.00 |
|                 |             | W     | 140.00 | 133.00 | 150.00 | -      | -      | -      | -      | -     | 125.00 | 160.00 | - | -     | 141.60 |
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M     | 159.00 | 146.00 | 146.00 | 160.00 | 160.00 | 160.00 | - | 149.00 | 164.00 | 164.00 | 161.00 | 156.90 |
|                 |             | W     | 120.00 | 100.00 | 125.00 | 100.00 | 100.00 | 100.00 | - | 125.00 | 160.00 | 100.00 | 100.00 | 113.00 |
| SKILLED LABOUR | CARPENTER   | M     | 221.00 | 226.00 | 235.00 | 232.00 | 232.00 | 232.00 | - | 250.00 | 249.00 | 263.00 | 276.00 | 241.60 |
|                 |             | W     | -      | -      | -      | -      | -      | -      | -      | -     | -     | -     | -   | -    |

District : Bulandshahar

| Center : Bulandshahar | FIELD LABOUR | REAPER & HARVESTER | M     | 175.00 | -      | -      | -      | -      | -      | - | 200.00 | 168.00 | 202.00 | 202.00 | 189.40 |
|                        |             | SOWER        | M     | 150.00 | 175.00 | 175.00 | 175.00 | 175.00 | 175.00 | - | 200.00 | 180.00 | 183.00 | 183.00 | 177.10 |
|                        |             | WEEDER       | M     | 154.00 | 158.00 | 158.00 | 158.00 | 158.00 | 158.00 | - | 188.00 | 305.00 | 171.00 | 171.00 | 177.90 |
|                        |             |              | W     | 118.00 | 115.00 | 115.00 | 115.00 | 115.00 | 115.00 | - | 121.00 | 127.00 | 131.00 | 131.00 | 123.30 |
| OTHER AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M     | 145.00 | 146.00 | 146.00 | 146.00 | 146.00 | 146.00 | - | 188.00 | 170.00 | 171.00 | 171.00 | 157.50 |
|                        |             | W     | 118.00 | 115.00 | 115.00 | 115.00 | 115.00 | 115.00 | - | 121.00 | 127.00 | 127.00 | 127.00 | 119.50 |
| SKILLED LABOUR        | CARPENTER   | M     | 290.00 | 288.00 | 288.00 | 288.00 | 288.00 | 288.00 | - | 300.00 | 305.00 | 319.00 | 319.00 | 297.30 |
|                        |             | W     | -      | -      | -      | -      | -      | -      | -      | -     | -     | -     | -   | -    |

District : Etah

<p>| Center : Etah | FIELD LABOUR | PLOUGHMAN | M     | 132.00 | 122.00 | 122.00 | 122.00 | 122.00 | 122.00 | - | 148.00 | 175.00 | - | 133.13 |
|               | REAPER &amp; HARVESTER | M     | -      | -      | -      | -      | -      | -      | -      | -     | 180.00 | 190.00 | 180.00 | 180.00 | 182.50 |
|               |             | W     | -      | -      | -      | -      | -      | -      | -      | -     | -     | -     | -   | -    |</p>
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**LABOUR**

**AGRICULTURAL**

**HARVESTER**

**WEEDER**

**SOWER**

**REAPER & HARVESTER**

**CARPENTER**

**SKILLED**

**OTHER**

**District: PILIBHIT**

**District: MUSAFF NAGAR**

**District: MATHURA**

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**Center : COKHUTIA**

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| District : MURSHIDABAD   | FIELD LABOUR   | PLOUGHMAN  | M    | -      | -         | -       | -        | -        | 202.00  | 217.00   | 228.00 | 220.00| 218.00| 224.00| 181.50 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                          | REAPER & HARVESTER | M      | -    | -      | -         | -       | -        | -        | 146.00  | 140.00   | 137.00 | 166.00| 150.00| 150.00| 148.17 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                          | SOWER          | M          | -    | -      | -         | -       | -        | -        | 150.00  | 147.00   | 138.00 | 161.00| 156.00| 150.00| 150.00 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | 150.00  | 147.00   | 138.00 | 160.00| 156.00| 150.00| 150.00 |
|                          | WEEDER         | M          | -    | -      | -         | -       | -        | -        | 149.00  | 147.00   | 156.00 | 158.00| 153.00| 150.00| 147.50 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | 146.00  | 140.00   | 143.00 | 163.00| 150.00| 143.00| 147.50 |
|                          | HERDSMEN       | M          | -    | -      | -         | -       | -        | -        | 145.00  | 170.00   | 170.00 | 170.00| 170.00| 170.00| 165.83 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |

| Other AGRICULTURAL LABOUR | OTHER AGRICULTURAL LABOUR | M    | -    | -    | -       | -       | -        | -        | 141.00  | 135.00   | 141.00 | 168.00| 146.00| 143.00| 145.67 |
| Blacksmith                | SKILLED LABOUR   | M      | -    | -    | -       | -       | -        | -        | 156.00  | 150.00   | 150.00 | 180.00| 156.00| 150.00| 157.50 |
|                          |                | W      | -    | -    | -       | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                          | CARPENTER       | M      | -    | -    | -       | -       | -        | -        | 189.00  | 177.00   | 187.00 | 211.00| 180.00| 193.00| 189.50 |
|                          |                | W      | -    | -    | -       | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                          | COBLER          | M      | -    | -    | -       | -       | -        | -        | 140.00  | 135.00   | 135.00 | 170.00| 146.00| 143.00| 144.83 |
|                          |                | W      | -    | -    | -       | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |

<p>| District : NADIA         | FIELD LABOUR   | PLOUGHMAN  | M    | -      | -         | -       | -        | -        | 250.00  | 223.00   | 300.00 | 237.00| 220.00| 230.00| 243.33 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
|                          | REAPER &amp; HARVESTER | M  | -    | -    | -       | -       | -        | -        | 158.00  | 160.00   | 160.00 | 160.00| 160.00| 170.00| 161.33 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | 150.00  | 150.00   | 150.00 | 141.00| 150.00| 160.00| 150.17 |
|                          | SOWER          | M          | -    | -      | -         | -       | -        | -        | 165.00  | 150.00   | 150.00 | 150.00| 160.00| 180.00| 159.17 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | 155.00  | 140.00   | 140.00 | 140.00| 150.00| 170.00| 149.17 |
|                          | WEEDER         | M          | -    | -      | -         | -       | -        | -        | 140.00  | 150.00   | 150.00 | 150.00| 170.00| 152.00| 145.00 |
|                          |                | W          | -    | -      | -         | -       | -        | -        | 140.00  | 140.00   | 140.00 | 150.00| 160.00| 160.00| 159.33 |
|                          | SKILLED LABOUR | BLACKSMITH | M  | -    | -         | -       | -        | -        | -       | -        | -     | -     | -   | -    | -              |
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174
# PROFORMA FOR AGRICULTURAL WAGES

## Appendix I

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<td>(ii) Blacksmith</td>
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<td>(iii) Cobbler</td>
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<td>2. Field Labour *</td>
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<td>3. Other Agricultural Labour **</td>
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<td>(ii) Woman</td>
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</tbody>
</table>

* These include ploughmen, sowers, reapers, harvesters, weeders, transplanters, etc.

** These include coolies employed for watering the fields, load carries, well diggers, Labours for cleaning silt from waterways and embankment, etc.

*** These include persons whose main work is to collect livestock from different owner’s house and to feed them in the jungle during the day and again carry them the owner’s places

Signature of the person responsible for its collection

Counter signature of authority responsible for this work at District Headquarters

Village .........................

Designation .....................

Date .............................
**PROFORMA FOR AGRICULTURAL WAGES**

Appendix II

<table>
<thead>
<tr>
<th>During the month</th>
<th>Village/Centre</th>
<th>District</th>
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<tbody>
<tr>
<td>Normal Daily Working Hours</td>
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<table>
<thead>
<tr>
<th>Types of Labour</th>
<th>Cash Wages (Rs.)</th>
<th>Wages in kind as actually given</th>
<th>Commodity</th>
<th>Quantity</th>
<th>Cash equivalent (Rs.)</th>
<th>Total Wages in Cash (Rs.)</th>
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</thead>
<tbody>
<tr>
<td>1. Skilled Labour</td>
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<td>(i) Ploughing</td>
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<td>(iv) Reaping &amp;</td>
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Signature of the person responsible for its collection

Counter signature of authority responsible for this work at District Headquarters

Village……………………… Designation……………….
Date ………………………….. Date ………………………..

** These include coolies employed for watering the fields, load carries, well diggers, Labours for cleaning silt from waterways and embankment, etc.

*** These include persons whose main work is to collect livestock from different owner’s house and to feed them in the jungle during the day and again carry them the owner’s places.
Methodology of Collection of Wage Rate for Agricultural and Skilled Rural Labour

The data on agricultural wage rate and skilled rural wage rate is collected once or twice in a month at block level from one or two representative villages and only average data of those collected twice or of two villages are reported to the district. One or more casual labourers and farmers are primary informants for collection of data on wage rates. Where ever the informants’ numbers are high, average of data is taken in to account. The data on normal working hours (8 hours) and the prevailing wage rates in cash and kind for the reported working hours are collected gender-wise. As regards mode of payment of wages, it is made in both ways i.e. in cash and/or in kind. Payments in kind are very common in rural areas which include foodgrains, cooked food, tea, fuel, cigarette, biri, etc. Wages reported in kind are evaluated at local market retail prices. The wage rate data is collected for various agricultural operations like ploughing, sowing, weeding, reaping, harvesting, transplanting, winnowing cleaning silt, digging well, embankment, carrying load etc and other rural wage rate for carpenter, blacksmith and cobbler.

The officials at block level entrusted to collect data on wage rate from primary informants are of different designations in different states. Assistant Statistical Officer, Patwari, Circle Inspector, Block Statistical Supervisor and Statistical Field Inspector etc are common in most of the state. The authority at state level, who supplies the rate, is also different in different states like, Directorate of Economics & Statistics, Department of Economics & Statistics, Labour Commissioner, Directorate of Agriculture, Office of Land Record etc.

After scrutiny and consolidation, the authorities at district Head Quarters forward the report to their respective State Head Quarters which in turn is sent to DES so that the information is received in DES positively by the end of the second week of the succeeding month.